

SHOWCASE PSR | PORTSDOWN

Document Reference	POL0090	Document Title	Environmental Policy	
Last Reviewed/ revised date	01/12/2025	Version change; Y/N	Y	Version No. 1
Last Reviewed/ Revised By	Jackie Alling	Position	Compliance Officer	

Showcase PSR Portsdown acknowledges its responsibility to protect the environment and is committed to meeting and exceeding all applicable legal and regulatory requirements. We aim to prevent pollution, reduce environmental impacts, and continually improve our environmental performance through a structured Environmental Management System aligned with BS EN ISO 14001:2015.

Leadership & Responsibility

The Group Head of Sustainability, supported by the Operations Director and Compliance Team, ensures effective implementation of this policy. However, environmental responsibility is shared by all employees, who are expected to integrate these principles into their daily activities.

Policy Commitments

- Fulfil all relevant compliance obligations.
- Embed sustainability considerations into all business decisions.
- Continually improve environmental performance and reduce impacts.
- Enhance awareness and engagement among stakeholders.
- Maintain ISO 14001 certification through rigorous monitoring, audits, and reviews.
- Identify, assess, and manage environmental risks and opportunities.

Operational Controls


- **Energy & Water Conservation:** Implement energy-efficient practices and monitor consumption.
- **Waste Management:** Apply the Reduce–Reuse–Recycle hierarchy, with disposal as a last resort.
- **Responsible Procurement:** Source products and services from suppliers demonstrating strong environmental credentials.
- **Paper Reduction:** Maintain a paperless office and ensure any paper purchased is recycled, FSC or EU Ecolabel certified.
- **Travel:** Promote remote collaboration and, where travel is necessary, encourage public transport and car sharing.

Review

This policy and associated procedures are reviewed regularly to ensure relevance and effectiveness. All employees are engaged in achieving environmental objectives, supported by a culture of sustainability and continuous improvement.

Further Commitments

We measure carbon emissions using recognized frameworks that comply with voluntary and regulatory disclosure standards. In addition to ISO 14001 certification, we hold FISP accreditation and are members of FIRA. We actively engage with the Supply Chain Sustainability School.

Authorised by	Ken Robson	Signature 
Position	Group CEO	
Next Review Date	01/12/2026	