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#### Carbon Reduction Plan

Supplier name:	Showcase Interiors Limited
Publication date:	4th November 2023
Revision:	02

#### Commitment to achieving Net Zero

Showcase is an award-winning independent furniture dealer, providing consultancy, procurement and installation services to all market sectors and businesses of various shapes and sizes.

We deliver design led and inspiring work spaces that transform the way businesses work, providing the best possible solutions for our clients – it's at the heart of what we do.

Our highly experienced team are committed to providing a bespoke service, focusing on innovation, integrity, and exceptional customer services.

The environment has always been front of mind for Showcase, which has been ISO 14001:2015 certified since 2013. We were always conscious of the potential environmental impacts of our activities as a company, but what we didn't know was how difficult it is to calculate our carbon footprint, and how confusing the world of sustainability was going to be. Now more than ever, it's vital to be aware of where wood and wooden products are sourced from, and that we work with manufacturers that have the same ethos as Showcase – in terms of doing the right thing for our planet.

We partnered with Planet Mark as we considered them to be a knowledgeable and insightful group, present at COP26, who could clearly advise us about all things sustainable – and how we could quickly get to be where we wanted to be in reducing carbon levels.

So far, they have delivered: guiding us through our certification, verifying our waste streams, energy and water consumption measurements, looking at the various freight and modes of transportation of products and staff and verifying our carbon footprint. We now (at last) have a starting point to enable us to create an achievable and worthwhile carbon reduction strategy.

We have now realised that it's a journey that will take much longer than initially anticipated. We don't want to do it quickly and hastily. We want to be thorough, and to exhaust every possible way to move the company in the right direction towards our carbon net zero destination.



We have been through a huge learning curve and continue to learn about the world of sustainability. Of course, there is still a long way to go on this journey, and we will do it in the right way as a team, investing in carbon positive products, finding manufacturers with a paralleled passion as us for doing the right thing, and contributing to the circular economy with products that we can be proud of.

We are on our net zero journey, and until we reach our eventual Carbon Net Zero goal, we will remain Carbon Neutral as we are today.

Showcase Interiors Limited is committed to achieving Net Zero emissions by 2050, however, we will do everything in our power to improve on this commitment.

Our Year 2 results have seen some significant improvements with Scope 1 reducing by 75% and Scope 2 reduction of 28%.

Scope 3 has seen increases which directly correlate with our increased turnover and activities.

#### **Baseline Emissions Footprint**

Baseline Year: April 2021 – March 2022				
Additional Details relating to the Baseline Emissions calculations.				
	reporting and it was calculated by collating our data and v Carbon emissions figures.	we were assisted by Planet		
Baseline year emission	s:			
EMISSIONS	TOTAL (tCO2e)			
Scope 1	45.3			
Scope 2	16.7			
Scope 3	260.61 (Scope 3 CCS Required Sub-Set = 258.10)			
Scope 3 (All Sources)	1. Purchased Goods & Services2. Capital Goods3. Fuel & Energy Related Activities4. Upstream transportation and Distribution5. Waste generated in operations6. Business travel7. Employee commuting8. Upstream Leased Assets9. Downstream transportation and Distribution10. Processing of sold products11. Use of sold products12. End of Life Treatment of sold products13. Downstream Leased Assets14. Franchises15. InvestmentsTOTAL	1.61         0         0.9         93.3         14.9         4.8         48.7         0         96.4         0		
(CCS Required Scope 3 Sub-set)	<ul> <li>4. Upstream transportation and Distribution</li> <li>5. Waste generated in operations</li> <li>6. Business travel</li> <li>7. Employee commuting</li> <li>9. Downstream transportation and Distribution</li> <li>TOTAL</li> </ul>	93.3 14.9 4.8 48.7 96.4 258.10		
Total Emissions	322.61 (Total Emissions CCS Required Sub-Set = 320.10)			

#### **Current Emissions Reporting**

Reporting Year: April 2022 – March 2023			
Additional Details relating to the Reporting Emissions calculations.			
-	r of reporting and it was calculated by collating our data ne our Carbon emissions figures.	a and we were assisted by	
Reporting year emission	ns:		
EMISSIONS	TOTAL (tCO2e)		
Scope 1	11.4		
Scope 2	12.1		
Scope 3	400.9 (Scope 3 CCS Required Sub-Set = 399.0)		
Scope 3 (All Sources)	1. Purchased Goods & Services2. Capital Goods3. Fuel & Energy Related Activities4. Upstream transportation and Distribution5. Waste generated in operations6. Business travel7. Employee commuting8. Upstream Leased Assets9. Downstream transportation and Distribution10. Processing of sold products11. Use of sold products12. End of Life Treatment of sold products13. Downstream Leased Assets14. Franchises15. InvestmentsTOTAL	0.9 0 1.0 134.0 2.3 52.6 39.0 0 171.1 0 0 0 0 0 0 0 0 0 0 0 0 0	
(CCS Required Scope 3 Sub-set)	<ul> <li>4. Upstream transportation and Distribution</li> <li>5. Waste generated in operations</li> <li>6. Business travel</li> <li>7. Employee commuting</li> <li>9. Downstream transportation and Distribution TOTAL</li> </ul>	134.0 2.3 52.6 39.0 171.1 399.0	
Total Emissions	424.4 (Total Emissions CCS Required Sub-Set = 422.5)		

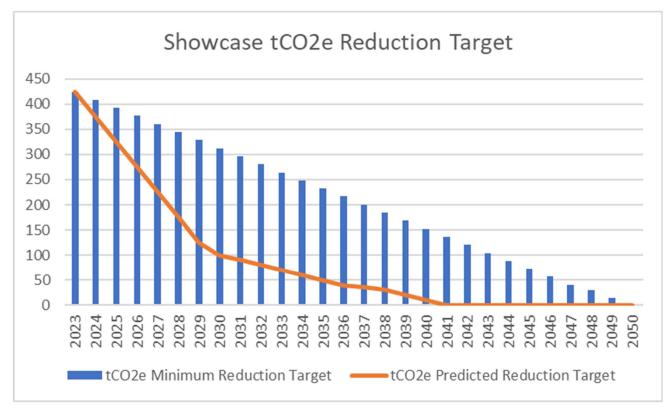
#### **Emissions reduction targets**

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Area of Focus	Targeted reduction From Baseline	Detail	Target
Freight Travel (Scope 1 – Diesel vans)	Reduce fuel consumption Current Scope 1 Diesel van emissions equate to 1.22 tCO2e or 0.004% of total CO2 emissions	We intend to change all commercial fleet vehicles over to EVs or Hybrid vehicles in the next 5 years as leases expire	100% by the end of 2027
Business Travel (Scope 1)	Reduce fuel consumption Current Scope 1 Diesel car emissions equate to 35.9 tCO2e or 11.1% of total CO2 emissions	We intend to change all fleet Diesel and Petrol passenger vehicles over to EVs or Hybrid vehicles in the next 5 years as leases expire. From baseline year to this year we have reduced this by nearly 80% to 7.3 tCO2e or 1.7% of total CO2 emissions	90% by the end of 2027
Building (Scope 2 - Electricity)	Change to Green energy / Renewable Energy Current Scope 2 – Electricity equate to 15.4 tCO2e or 4.8% of total CO2 emissions	Change to Green energy / Renewable Energy by contacting our Energy companies (directly and via our landlord) and ensuring we are on the correct tariff or switching to a Green Energy tariff From baseline year to this year we have reduced this by nearly 30% to 10.8 tCO2e or 1.7% of total CO2 emissions	100% by end of December 2024
Freight Travel (Scope 3/Cat 9 - Downstream)	Reduce fuel consumption by consolidating deliveries Current Scope 3/Cat 9 emissions equate to 96.4 tCO2e or 29.9% of total CO2 emissions	Our intention is to consolidate more collections and deliveries to avoid multiple journeys where possible We will inform and educate our customer services teams to make considerations and communicate more effectively in order to consolidate and ultimately reduce deliveries out to clients.	20% reduction by the end of 2025

		From baseline year to this year we have seen this increase by nearly 78% to 171.1 tCO2e or 31 % of total CO2 emissions. This directly correlates with the increase in business resulting in increased deliveries.	
Freight Travel (Scope 3/Cat 4 - Upstream)	Reduce fuel consumption by consolidating deliveries Current Scope 3/Cat 4 emissions equate to 93.3 tCO2e or 28.9% of total CO2 emissions	Our intention is to consolidate more collections and deliveries to avoid multiple journeys where possible We will inform and educate our suppliers to make considerations and communicate more effectively in order to consolidate and ultimately reduce deliveries into warehouses and/or direct delivery to our clients From baseline year to this year we have seen this increase by nearly 44% to 134.0 tCO2e or 40% of total CO2 emissions. This directly correlates with the increase in business resulting in increased deliveries.	20% reduction by the end of 2025

Whilst our commitment to net zero by 2050 is in place, our predictions based on current emission reduction targets can be seen in the graph below:



#### **Other Carbon Reduction Projects**

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

ISO 14001 - Environmental Management System - certificate held since 2013

The carbon emission reduction achieved by these schemes equate to  $132.14 \text{ tCO}_2$ e, a 41% reduction against the 2022 baseline and the measures will be in effect when performing the contract.

Building (Scope 2 - Electricity)	Reduce building electricity consumption Current Scope 2 – Electricity equate to 15.4 tCO2e or 4.8% of total CO2 emissions	To reduce excessive heating or cooling, due to continual adjustments to the thermostats, we will identify a comfortable working temperature for each user group within the boundary of its HVAC outputs. Replace any low efficiency lighting to LED Eco-friendly lighting options	5% by end of December 2024
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Business Travel (Scope 3/Cat 6 – Air, Rail and Taxi)	Reduce staff travel by increasing virtual meetings Current Scope 3/Cat 6 emissions equate to 4.7 tCO2e or 2.1% of total CO2 emissions	Make sure all staff have access to video conferencing software (e.g. Teams Zoom etc.) and the ability to use (e.g. software supplied as standard, cameras, working mics), and provide training for those unable to use confidently. Installing additional video conferencing equipment in meeting rooms at HQ to encourage more virtual meetings to be held reducing unnecessary travel	10% reduction by the end of 2025
Staff Travel (Scope 3/Cat 7 - Commuting)	Reduce Diesel and Petrol fuel consumption Current Scope 3 /Cat 7 – commuting equate to 48.7 tCO2e or 15.1% of total CO2 emissions	We will encourage all employees to change personal Diesel and Petrol vehicles over to EVs or Hybrid vehicles Investigate possible salary sacrifice schemes that the company can run to help finance the switch over	20% by the end of 2027
Waste (Scope 3/Cat 5)	To reduce the overall amount of waste produced from baseline numbers and increase the amount of residual waste to be recycled Current Scope 3 / Cat 5 – Waste equate to 13.7 tCO2e or 4.2% of total CO2 emissions	We are going to work with the supply chain to investigate alternative forms of packaging and alternate distribution methods to both reduce total waste and increase recyclable packaging Work with subcontractors to encourage waste hierarchy methodology, and increased separation and recycling Work with staff groups to educate and encourage recycling within our premises	5% by the end of December 2024

In the future we hope to implement further measures such as:

Volunteering	volunteering hours across	Share volunteering opportunities with the team and building relationships with charities or organisations whose values align with the company's.	by end of December 2024
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	hours per employee per year by December 2023.	Investigate including one day's volunteering into contracts for all staff and new starters.	
Social Value projects	Educate and encourage staff to suggest SV projects to the Sustainability Committee	Encourage all staff to consider potential Social Value projects in relation to and local to their projects and clients. Seek out educational and tree planting opportunities for example, in school environments.	by end of December 2024
Biophilia	Introducing additional plants to the office	We are re-designing the office space in our HQ and London office and will consider incorporating Biophilia as part of the design scheme.	by end of December 2024
Supplier Engagement	Challenging our supply chain	Working with suppliers to provide us with more information about their products and carbon embodied content	by end of December 2024

#### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).



Signed on behalf of Showcase Interiors Ltd:

Ken Robson Commercial Director Date: 04/11/2023